



St. James Cathedral The Episcopal Diocese of Chicago

Cathedral Voices

November 2008

Growing and giving in uncertain times

The Very Rev. Joy E. Rogers
Provost of the Cathedral

From everyone to whom much has been given, much will be required; and from one to whom much has been entrusted, even more will be demanded.

Luke 12:48

In a turbulent economy, in anxious times, Jesus' words do not necessarily come as comfortable sentiments. It is far easier for most of us to focus on what we lack and what we may lose than to remain empowered by what in fact we have been given.

Individuals and institutions are facing the same challenge. Diocesan leaders, Cathedral leaders, we are all pondering how we move forward in faithful ways in the face of difficult financial realities. Yet it seems to me that we are challenged more clearly now to offer our people, our city and our world real resources for deepening faith, deepening relationships with God and with each other, strengthening our community and its capacity to tend to ourselves and others.

We have spent time and energy in the past year addressing

see **Growth** page 4



■ **At the Cathedral** Preparing for a worship service

Building for growing: for now and the future

Often the hardest thing to do when everything seems in turmoil is to stay focused on a plan and do the right thing to build for current and future needs. The cathedral community can be proud that we have recently taken a major step forward that advances our mission.

One of the upsides to ending the re-development plans for the Diocesan Center building is that it provided money to take on some long overdue projects around the Cathedral. Highest on our list was providing a better, safer, and more useful space for Christian

education and related ministries. Take a walk through the newly remodeled undercroft (which is Episcopalian for basement) and see what is happening.

The office and consulting room space that had been the Cathedral Counseling Center, prior to its move to the Loop, has been being modified to provide the St. James community with much-needed classrooms, a new nursery and crib room, and program activity space. With careful stewardship, cost conscious choices and sound advice from the original architect, we were

see **Growing** page 2



Cathedral Voices

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Comments, suggestions and offers to volunteer on future issues are encouraged. Contact Lucia Cuevas at the Cathedral office **312.751.3573** or **lcuevas@saintjamescathedral.org**.

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St. James, founded in 1834, is the oldest Episcopal congregation in the city of Chicago. We are a diverse, 400-member congregation in the bustling North Michigan Avenue neighborhood and the Cathedral for the diocese of Chicago.

Cathedral Clergy & Full-Time Staff

Bishop The Rt. Rev. Jeffrey D. Lee
Asst. Bishop The Rt. Rev. Victor Scantlebury
Provost The Very Rev. Joy E. Rogers
Deacons The Rev. Jackie Lynn
The Rev. Judith Mason
Director of Cathedral Music Bruce J. Barber II
Manager for Finance & Operations Lucia Cuevas
Head Sexton Henry Leach

Cathedral Wardens

T.J. Ferrantella
Cecilia Mowatt

Assisting Clergy

The Rev. Dr. Elaine S. Caldbeck
The Rev. Dr. David H. Fisher
The Rev. Tyrone Fowlkes
The Very Rev. Gary R. Hall
The Very Rev. J. Robert Orpen Jr.
The Rev. David Stanford



One of the most recent improvements in our building involves reclaiming the Cathedral undercroft to be used for Sunday school and meeting space.

the under-utilized common room and adjacent former Sunday school classroom off of Burrill Hall into a larger parish library and meeting space with wireless Internet and other resources for ministry. Other plans include modestly reworking our second floor offices, the Diocesan Center lobby and possibly Burrill Hall.

Why are we doing this right now, spending resources in a time of economic uncertainty? Simply because we must if St. James Cathedral is to offer the best Christian formation, provide suitable nursery care and otherwise support our various ministries. To be able to meet

Growing *continued from page 1*

able to create a safe, inviting, children-friendly space for about \$25,000.

The new undercroft space can be reached Sundays and weekdays/ nights from the narthex and through the south garden entrance. While

“The undercroft remodeling project is the first of several projects we hope to undertake to create worship and activities space that is inviting and hospitable to our community and friends...”

we haven't yet been able take on the task of making the west end of the Cathedral fully accessible to the disabled, the undercroft is still fully accessible from the Diocesan Center lower level, through the choir room.

The undercroft remodeling project is the first of several projects we hope to undertake to create worship and activities space that is inviting and hospitable to our community and friends, as we continue to make the best use of all that has been given to us.

Going beyond the undercroft, the Cathedral's Real Assets Commission, working with a diocesan task force, is exploring other options for re-purposing additional space around the campus. One idea is to expand

the spiritual needs of our community, to reach out in hospitality to the surrounding neighborhood, to grow the Body of Christ, and to be all that God is calling us to be, we need to pay attention to our physical space. This is the right investment to make as stewards of what we have been given.

Come take a look! ■

Investing in faith: why making a pledge matters

Soon all members of the St. James community will be receiving an invitation to make a pledge of financial support of our ministries for the coming year. As 2009 marks our 175th anniversary, it's instructive to look at our heritage for some guidance in moving us into our future.

Investments made in faith are the stuff of which St. James was built. The small group who first came together as this congregation were literally pioneers on the frontier. They created a congregation which has thrived in witness and service ever since. Their investment gave us the

Cathedral we have and are today.

Some experts point to pursuing 'growth' over 'value' as a root cause for many of the problems in the economy today. But here at St. James, we are building both. 'Growing the church' means bringing new people to life in Christ, extending our ministries, and increasing God's household so that we embody all that we are being called to do and be.

Our generous forebears created the marvelous resource of our endowment, which we have long depended on for support of our ministries. However, even with the

excellent work of our Investment Committee, in times like these being too dependent on it means we cannot fully honor the wishes of those who contributed to it for our mission of service. If we are to do all that God wants from us, we need to change that equation. The answer isn't reducing our already over-taxed staff or cutting funding for our ministries—not if we want to respond to God's urgent call. The answer is growing our own investment of resources in the life and work we share here.

Each of us must help build an even stronger and more active St. James through our financial support in 2009. Knowing what resources we will have to work with will make all the difference to making the right decisions for growing the church and doing God's work next year and beyond. So please respond as generously as you can to the pledge appeal, and know how much your commitment to our life together means.

Pledge cards may be returned anytime, but we hope to receive a considerable amount prior to a special blessing of pledges on Sunday, November 23, the Feast of Christ the King. ■

Christmas baskets bring hope to our needy neighbors

Judy Gross

More than 3,500 children, family members, homeless people and senior citizens who might otherwise not have anything for Christmas will receive Cathedral Shelter baskets this year, thanks to the generosity of parishioners at St. James Cathedral and other churches. St. James will provide baskets for three large families, three homeless people and three senior citizens, filled with their requests for clothes, toys, household items, and Jewel food store gift certificates. A sign-up board will be stationed at the back of the cathedral starting November 9, and December 7 will be the final day to deliver gifts.

Karen Ferrantella, chair of the St. James Christmas Basket drive, has three sons who volunteer for the project. She says, "I think it's great when kids look at the sign-up board and help choose what their family will provide." Karen hopes St. James parishioners will also sign up to wrap and assemble the gifts. "We welcome volunteers

from 8:30 to 10:30 am on Sunday, November 30, and particularly from 8:30 to noon on Sunday, December 7," she says. "It's a great volunteer activity for the whole family. Drop by even if you can't work the whole time."

Jason Jones, Cathedral Shelter's director of volunteer programs and parish relations, says that 1,500 households are served. "What really resonates with us is that these baskets give people hope, that people in such poverty know that individuals in this world are not so consumed with their own lives that they don't want to give back," he said. "Many of our senior citizens receive only \$300 to \$400 a month, which hardly pays the rent. Without churches like St. James they would not have a Christmas."

Karen will be available every Sunday in November to answer your questions and help with the sign-up. Her great enthusiasm and obvious dedication are contagious! ■

Sunday, December 7 | 3:00 pm

A Service of Advent Lessons and Carols

Please join us for a candlelit service of readings, anthems and carols for the season of Advent.

Growth *continued from page 1*

administrative issues at St. James—record keeping and data bases, office equipment and filing systems, property concerns and building use questions. All of it important; all of it possible, because of new will on the part of leadership to get to these matters in new ways. For years, both staff and lay leaders



Provost Joy Rogers

have been hampered in their efforts to do this work by other pressing needs and circumstances. We have made progress; there is more to do.

However, I believe we have the appropriate administrative staff, either in place or in our budget, to carry on. It is a lean staff, but one that now has resources and support and direction that were not always available. Lucia Cuevas is the senior administrative staff person as manager of finance and operations. Two assistants work for her; at the moment Anna Brawley—a parishioner, choir member, and postulant for Holy Orders is a temporary, part-time production assistant tending to the printing and production of newsletters, bulletins, mailings, brochures, and keeping our membership lists up to date. Barbara McCarthy, another parishioner, is serving as a temporary, part-time administrative assistant charged with the restructuring of the Cathedral's filing systems. Both Anna and Barbara are helping us develop the position descriptions that will eventually be filled by part-time regular staff. Lucia's financial and accounting expertise has allowed us to eliminate a costly part-time accountant and develop policy and procedures that make our financial practices more efficient and effective.

We are keeping our new(ish) wedding coordinator, Nancy Bieschke, busy. Lots of weddings, lots of opportunity to engage new people in the life of St. James. Nancy is a superb organizer of the details, and a gentle presence and compelling witness to the mission of this faith community.

Bruce Barber, our Cathedral musician, continues to make his musical magic in our midst, with our incredible choir. Check out the choir gallery on any Sunday this fall—lots of newness in those ranks.

I have asked the Cathedral Chapter to include in the 2009 budget two other positions—not administrative, but focused on program development and growth.

The first is a full-time, experienced parish priest with a passion for faith formation and growing the church—a leader who can oversee our program arenas. The second—a position I am calling ministries coordinator—not necessarily an ordained person, but

“Pastoral care is a priority—not simply the counseling one receives from your parish priest, but the way a community organizes itself so we can minister more effectively with our people.”

someone with skills at organizing folk for ministry, at connecting people to people, and to the ministries that excite them. This is a kind of human resources for a congregation position.

These are the kinds of staff positions that do grow a congregation, both spiritually and in numbers of folk in our pews. They are the positions that will pay more than for themselves over time. And we need to be clear about the position descriptions, and careful in our choices.

That brings us to the here and now—to transition and interim times. To tending to new first things, because we can rely on the folk we have in place to stay the course in the administrative realm. I have asked the senior warden to call a search team together for our new priest. The bishop and I will make the call—but I want the input and recommendations and wisdom of our people to shape it. It matters that this priest and the work he or she will do is “owned” by the congregation as a resource for our vision as a faith community.

We are looking at a similar process for the ministries coordinator as well. The Cathedral Chapter has engaged a consultant, Susan Czolgosz, who worked with the provost search, to facilitate a mutual ministry overview of all of our structures, staff, and elected leadership, help us better to understand how we work together, what needs to happen to move us forward, and to better define our needs for ministry and program staff.

In the meantime, life goes on, and we need good help. I am currently engaged in a quest for a half-time interim priest, with skills and experience in faith formation for all ages, as well as interest in new member incorporation. We have contracted with the Rev. Jackie Lynn, our deacon, for the equivalent of one day per week to begin the ministry coordination work. Jackie is an experienced community organizer, she knows this community, its strengths and growing edges, and she is already at work in tending to details of programs and ministries.

Growth *continued from page 4*

We have engaged for a part-time interim position the Rev. Elaine Caldebeck for a project that will give support to those who work in our children's ministries, to tend to our families, parents and children, to provide a resource as the church school and nursery prepare to move into new space, and to determine the need for a children's worship experience within our 10:30 Sunday service.

Pastoral care is a priority—not simply the counseling one receives from your parish priest, but the way a community organizes itself to tend to each other. I will call a forum for people interested in helping develop new structures for these ministries. A first step is underway. Kevin Godsil is taking the lead to develop a lay Eucharistic ministry at St. James so we can minister far more effectively with our people.

Those are the priorities that I see and that our Cathedral Chapter has affirmed. They are doable, and they can make a difference for all of us. What is crucial is that we as a congregation understand that our staff is resource for the mission of the Cathedral, and that the People of God are the ministers who will make it happen—because we are called by God, equipped by God's church, and energized by our vision.

We have been given so much in this place. Especially in turbulent times and a troubled world, we are challenged to use it in service of the Gospel and for the mission of God. ■

Trust that it is all going to be OK!

T.J. Ferrantella | *Warden for Administration*

Architect Ludwig Mies van der Rohe said, "God is in the details." It's a nice thought, but lately at St. James Cathedral I rather think, "the devil is in the details." I guess it all depends on what details we're talking about and how those details fit into something far greater.

The Cathedral community has long said that it wants to see a bigger, more vibrant congregation. We all seem to agree that a place with our abundant resources isn't meant to keep it all under wraps to be shared only with a cozy group of insiders. We recognize our charge to "blow the doors off the place" (to quote Bishop Lee) and bring more people into this church where we find meaning, relevance, and each other.

If that's so clear, then why is it so difficult to move everything and everyone forward with dispatch? This past month showed me there are many reasons, but among them are uncertainty, fear, personal priorities, and old habits (just to name a few).

When I was actively involved at the grade school that my three sons attended, I learned we'd have a really crummy grade school if all my ideas were actually implemented. Like the Cathedral, their school has a very diverse population, seeks excellence in all that it does, and struggles as it strives to balance all that is required by both. Diversity means there isn't

a one-size-fits-all answer to many questions. At their school, more than anywhere else, I learned that I'll never see things in the exact same manner as another person. Through conversation, however, we can get a closer understanding of a shared vision.

Through my work with many organizations undergoing change, transition, and turnaround, I've learned that achieving progress toward a vision of the future requires the guts to move into uncharted territory, all the while holding on to just a few ideals that can never be compromised.

It seems to me that, when working toward a future vision, the devil really is in the details because the vision is never clear enough for the details to reveal themselves. Then, at some point, there's enough progress for the clouds of confusion to dissipate, allowing the future to be seen in a much brighter light. It is only then that I believe that Mies had it right and we can find that "God is in the details." (I might add that, in my experience, getting from "here" to "there" can sometimes feel like hell!)

I'm astonished when I consider the vast resources of the Cathedral community—its people, its worship and ministries, its strong financial position, its proud history and traditions. I know we can do so much more. But we cannot allow ourselves to be tripped up by the devil in the details. Until we hit that point along the path of progress where the future can be seen more clearly, we need to trust—trust in each other and trust in God. (We also need to relax a little and trust that it's all going to be OK.) ■



T.J. Ferrantella

An endowment for our future

George Culver | Investment Committee Chair

Many parishioners and friends of St. James Cathedral, past and present, have given gifts beyond their pledges and offerings to create a Cathedral Endowment Fund. The fund consists of an investment portfolio of securities managed by professional advisors under the supervision of the St. James Cathedral Investment Committee, as well as shares in the Diocesan Common Fund, managed by a separate committee. John Bross, George Culver, Marcus Hall, Phil Miller, Tom Patterson, Tammie Trittschuh and Elsa Vaintzettel are members of the St. James Cathedral Investment Committee. Phil Miller

also sits on the Diocesan Common Fund committee.

At the end of September, the combined funds had a market value of about \$8 million. The Cathedral's annual operating budget draws a modest percentage from the endowment fund and we receive quarterly dividends from the Diocesan Common Fund.

The Investment Committee invests gifts made to St. James Cathedral with a very long-term (forever) investment horizon and is careful to avoid exotic, risky investments. For that reason, we are doing relatively well in the midst of the current economic turmoil. The endowment is down for the year but nothing like that of so many other funds whose portfolios have been seriously diminished. The members of the committee have confidence in our professional advisors to see us through this difficult economic period. Please feel free to talk with any member of our group to learn more about our investment philosophy and goals.

The bishop, for the benefit of the Cathedral, holds its investment in the Diocesan Common Fund in trust, which pays a dividend without much fluctuation. The advantage of this approach is that the bishop holds the shares and the parish receives quarterly checks. Some St. James parishioners have given substantial amounts to the Cathedral through the Diocesan Common Fund.

The Investment Committee is available to answer questions about how you might contribute to the Cathedral's future with a gift to the endowment fund. We thank those who have given so generously in the past and for your trust in us to do this important work. ■



St Nicholas visits city for holidays

An array of art, icons, symbols, toys, statues and more from all over the world, will grace St James Cathedral in the heart of Chicago as young and old encounter the true Santa Claus, St Nicholas, in a first-ever of its kind exhibition. The items come from Italy, Spain, the Netherlands, Belgium, France, Russia, Ukraine, Turkey and the United States.

Based in Michigan, the St Nicholas Center comes to life in this exhibit telling of the life of 4th-century Turkish bishop, St Nicholas, his stories and legends, and his place in faith traditions and international customs. Discover the truth about Santa Claus and how the saint became Santa. With hands-on children's activities, the exhibit is festive, fun and educational

Exhibit open November 20 through January 4

**Diocesan Center Lobby
Mon-Fri: 9:00 am-4:00 pm**

Visit our website for weekend hours

For more information on the exhibit, visit stnicholascenter.org or www.saintjamescathedral.org.

CATHEDRAL FINANCES

Financial Report

through September 30, 2008

Profit & Loss Statement

Income	\$	619,307
Expense	\$	697,053
Net Gain/Loss	(\$	77,746)

2008 Pledges (172 pledges)

Total Pledged	\$	319,356
Total Received	\$	194,492

Fulfill your pledge automatically and online

Pledge payments and other contributions to the cathedral can be automatically deducted from your bank account. Contact Lucia Cuevas at 312.751.3573 for an authorization form.

Donations, including pledge payments, can also be made online. Just go to the website and click on **Giving & Stewardship**.

For more information, contact cathedral finance and operations manager Lucia Cuevas at 312.751.3573 or lcuevas@saintjamescathedral.org

171st diocesan convention focuses on MDGs in action

The 171st Annual Diocesan Convention will convene November 21–22, 2008 at the Westin Lombard Yorktown Center, Lombard. This is the third weekend in November—a change from years past. This year's theme is *In Word and Action*, and a focal point for convention program will be how we as members and congregations are engaging, or are challenged to engage, the Millennium Development Goals.

To learn more, visit epischicago.org/convention or call convention registrar Juleigh Ruby at **312.751.4214**.

NOVEMBER BIRTHDAYS

- 1 Benjamin Chang
Miriam Hoover
- 2 Sara Cole
- 5 Karen Ferrantella
Karen Norwood
Alison Switzer
- 6 Janet Webb
- 8 Lois Kelley
- 9 Edna Thomas
- 10 Mark Davis
- 12 Hak Wong
- 15 Shirley Beaver
Brooks Davis
Nuria Fernandez
Richard Kelley
Constance Matthews
- 17 Lillian Gunn
- 18 Richard Wright
- 19 R. Scott Boots
- 21 Rodney Clough
Sam Debush
- 22 Nancy Patterson
Doug Lyons
Eileen Theis
- 24 Michael Andrews
Feyi Olopade
- 27 Frederick Tuttle

Cathedral calendar of services & events

All events are in the Cathedral unless otherwise indicated. For updates and more information, visit www.saintjamescathedral.org.

Weekly Services

SUN	8:00 am	Said Eucharist (Cathedral)
	10:30 am	Choral Eucharist (Cathedral)
WED	5:30 pm	Said Eucharist and Healing Service (St. Andrew's Chapel)
	6:00 pm	Bible Study (Room 200)
THU/FRI	12:10 pm	Said Eucharist (St. Andrew's Chapel)

November 2008

SUN 2	12:00 pm	After-Hours Lunch Group (meet in narthex) Contact Lynne Gordon at lynne.gordon@sbcglobal.net
	3:00 pm	Requiem Choral Mass for Children of Chicago (Cathedral) <i>See back page</i>
SUN 9	12:00 pm	Cathedral Tour (meet in narthex) There will be a tour of the Cathedral following the 10:30 service on the second Sunday of each month.
TUE 11	5:30 pm	Cathedral Chapter Meeting (Room 308)
THU 13	7:00 pm	Concert: Brahms Symphony No. 1 in C minor (Cathedral) Chicago Bar Association Orchestra Free Admission
SAT 15	7:00 pm	Cathedral Concert Series: Saints and Sinners (Cathedral) Milwaukee Choral Artists Suggested Donation \$15
SUN 16	9:15 am	Sandwich Sunday (Diocesan Center Lobby)
	12:00 pm	Newcomers Brunch (Burrill Hall) All are invited
WED 19	12:00 pm	Book Group (Montgomery Place) <i>Loving Frank</i> by Nancy Horan. For more information, contact evaintzettel@ameritech.net
THU 20	9:00 am	St. Nicholas Exhibit Opens (Diocesan Center Lobby) <i>See page 6 for details</i>
FRI 21/SAT 22		171st Diocesan Convention (Westin Lombard Yorktown Center, Lombard)
SUN 23		Stewardship Sunday: Blessing of the Pledges
THU 27/FRI 28		<i>Cathedral Office Closed in observance of Thanksgiving Day</i>
THU 27	10:30 am	Thanksgiving Day Choral Eucharist (Cathedral)

December 2008

SAT 6	11:00 am	Ordinations to the Priesthood (Cathedral)
SUN 7	12:00 pm	After-Hours Lunch Group (meet in narthex) Contact Lynne Gordon at lynne.gordon@sbcglobal.net
	3:00 pm	Advent Service of Lessons and Carols (Cathedral)



CATHEDRAL VOICES
ST. JAMES CATHEDRAL
65 EAST HURON STREET
CHICAGO, ILLINOIS 60611



Sunday, November 2 | 3:00 pm

All Souls' Day: A Requiem for the Children of Chicago

Join the St. James community and the city of Chicago for a special Requiem service of music and prayers for the children of Chicago who have died in gun violence in 2008. Bishop Jeffery D. Lee, will lead the service, which will be woven into Paul Thompson's cantata *Lamentation*, sung by the Cathedral Choir. The words are sacred text, in this case from the Torah and Old Testament.

The St. James Cathedral congregation is an intentional community of Christians who are inquiring and compassionate people who care about each other and their roles in the world, seek spiritual and intellectual growth and work to improve the lives of others.