

Chapter Minutes

Cathedral of St. James, Chicago

June 10, 2008

Chapter Members Present:

Jessica Abell, John Anderson, Mary Jo Barton, Bill Cosper, Mary C. Downie, T.J. Ferrantella, Larry Green, Paula Harbage, Fran Horn, Richard Kelley, Jeffrey Lee, Duncan Moore, Cecelia Mowatt, Joy Rogers, Peter Siwek, David Stanford.

Also Present:

Bruce Barber, George Culver, Kevin Godsil, Jackie Lynn, Elsa Vaintzettel, George Culver.

Absent:

Phil Debush (excused), Cathe McEnerney (excused), Judi Mason (excused), Jay Sidebotham (excused).

Scriptural Passage and Discussion

Chapter was called to order at 6:30 PM with a scripture reading (Matthew 13:47-52). Those in attendance gave their personal reflections on the passage.

Consent Agenda

The Consent Agenda was proposed and accepted with a unanimous vote.

Items on the Consent Agenda were:

- Submission of Key Statistics
- Acceptance of Financial Statements
- Acceptance of Minutes from May 13, 2008.

Old Business

The following items of Old Business were presented:

- Cathedral Counseling Center-The issue concerning a letter sent to Cathedral Counseling Center in October 2005 was considered. Discussion began with a review of a draft letter signed by the former dean, followed with a similar final letter pledging \$100,000 upon the Counseling Center acquiring space as an alternative to their then-current Cathedral undercroft space. The letter outlined a commitment for ten additional annual payment of \$25,000. No decisions were made in this meeting on the matter and, after the meeting, representatives of the Counseling Center were scheduled to visit with Chapter. These included Sharon Lemler, past President of the Counseling Center Board, The Rev. Andrea Mysen, Treasurer of the Counseling Center, and Maureen Kelly, LCSW, Executive Director of the Counseling Center.

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- After discussion, a special meeting of Chapter was called for Tuesday, June 24 at 6:30 PM. To consider the Counseling Center matter involving the October 2005 letter.
- Joy Rogers updated Chapter on Stewardship Planning.
- Mary Jo Barton updated Chapter with a progress report parking solutions at St James Cathedral.

New Business

Cathedral Chapter considered the following items of New Business:

- Resolution to adopt an Equal Employment Policy. On motion made and seconded, the resolution was accepted by Chapter with a unanimous vote. (Resolution copy attached.)
- Approval to serve as successor to Seabury-Western as grant recipient under the terms of the grant from Arcus Foundation, pending grant approval. On motion made and seconded, Chapter approved with a unanimous vote. By request of TJ Ferrantella, this matter will be included in future meetings as a monthly agenda item.
- Approval of a \$2,000.00 grant to Lawrence Hall from the Tithing Fund. On motion made and seconded, the grant was approved by Chapter with a unanimous vote, except for The Rev. David Stanford, Chaplain of Lawrence Hall, who abstained

Commission Progress Reports

The committees on Administration, Property, Cathedral Community, and Finance gave brief reports on where they were, individually.

Adjourn

On motion made and seconded, the business portion of Chapter meeting was called to adjourn at 7:47 PM.

Open Forum for Discussion

Sharon Lemler, past President of the Counseling Center Board, The Rev. Andrea Mysen, Treasurer of the Counseling Center, and Maureen Kelly, LCSW, Executive Director of the Counseling Center visited Chapter after the business portion of Chapter's meeting adjourned. Discussion focused on the mission and history of the Cathedral Counseling Center and to tell their perceptions of the agreement documented in the October 2005 letter.

Respectfully submitted,

/s/ Kevin Godsil, Secretary

RESOLUTION No. 2008-003

WHEREAS, Chapter of The Cathedral Church of St. James, Chicago (an Illinois not-for-profit corporation) is committed to fairness in hiring and wishes to establish a standard policy for equal employment practices,

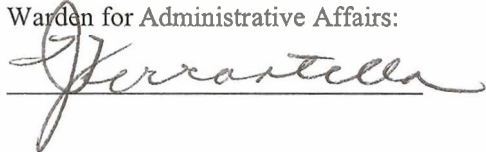
NOW, THEREFORE, BE IT RESOLVED, that the Cathedral Chapter hereby adopts the following policy:

It is the continuing policy of the Cathedral Church of St. James to provide equal-opportunity employment to all employees and applicants, without regard to race, creed, color, sex, religion, national origin, citizenship, age, veteran status, disability, pregnancy, marital status, sexual orientation, sexual identification, or gender identity. This policy relates to all employment decisions, including those in connection with recruitment, hiring, training, promotion, compensation, benefits, termination, and all other terms and conditions of employment. All of our policies are in accordance with federal, state and local equal employment opportunity principles, other related laws and the Canons and Constitution of The Episcopal Church and the Diocese of Chicago.

The Cathedral Church of St. James condemns and will not tolerate any conduct calculated to intimidate, harass, or otherwise discriminate against any employees on the grounds listed above.

APPROVED BY CATHEDRAL CHAPTER this 10th day of June
in the year of our Lord 2008.

Warden for Administrative Affairs:



Chapter Secretary:

